

Determination Regarding Formal Complaint of Sexual Harassment under Title IX

Complaint No. \_\_\_\_\_

Date: \_\_\_\_\_

To all parties and advisors:

The following constitutes the written determination with respect to this Formal Complaint:

Identification of the allegations potentially constituting sexual harassment:

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Notifications to Parties

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Parties/Witnesses interviewed and Date (s)

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_
6. \_\_\_\_\_
7. \_\_\_\_\_
8. \_\_\_\_\_





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Please refer to the enclosed Grievance Process for rights to appeal this dismissal. The permissible bases for appeal are:

- Procedural irregularity that affected the outcome of the matter.
- New evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter.
- The Title IX Coordinator, investigator(s), or decision-maker(s) had a conflict of interest or bias for or against complainants or respondents generally or the individual complainant or respondent that affected the outcome of the matter.

By: \_\_\_\_\_

Decision-maker

Enclosure: Title IX Grievance Process